



February 24th, 2026

TO: Kenneth N. Barish, Chair, Academic Senate, UCR Division

FROM: Harry Tom, Chair, Faculty Executive Committee, College of Natural and Agricultural Sciences

SUBJECT: [Campus Review] Bylaw Change: Proposed Changes to the Charge of the Committee on Faculty Research Lecturer (Bylaws 8.13, 8.13.1, 8.13.2)

Prof. Barish,

The CNAS Faculty Executive Committee has reviewed the proposed change to the Charge of the Committee on Faculty Research Lecturer at the February 3rd meeting and has comments to provide to the Senate.

The committee agrees that there are benefits to expanding membership across colleges. But they don't agree with the need to expand the lecture award (specifically the award coming with a lecture) across 4 ranks. Attendance at the lectures is also an issue. The goal of providing more recognition for research at other ranks can be obtained with research awards without lectures.

It was also brought up as a concern that this proposal seems to have been brought by professors seeking to change the committee on Faculty Research Lecturer from the outside.

The committee would like to recommend against implementation of the proposed changes and suggest discussion of other ways of recognizing distinguished research.

Sincerely,

A handwritten signature in black ink that reads "Harry Tom".

Harry Tom, Ph.D
Chair, Faculty Executive Committee, College of Natural and Agricultural Sciences