



**COMMITTEE ON DIVERSITY, EQUITY, & INCLUSION**

November 3, 2025

To: Kenneth Barish, Chair  
Riverside Division Academic Senate

From: Esra Kurum, Chair   
Committee on Diversity, Equity, & Inclusion

Re: **[Systemwide Review] (Proposal) Proposed Revisions to Presidential Policy IMT-  
1300: Information Technology Accessibility**

The Committee on Diversity, Equity, and Inclusion (CODEI) has reviewed the above proposal. Though appreciative of the initiative and understanding the need to improve Information Technology access for faculty, staff, and students, several points of concern arise. Generally, the plan presents an ambitious timeline that does not adequately address needs on campus that will arise during the transition period. As this initiative is to be established by April of 2026, though comprehensive, the plan is still in need of a detailed analysis of the ways this policy change will negatively contribute to an already labyrinthine IT experience. The committee also appreciates that this review item draws attention to IT as a concern on campus.