

COMMITTEE ON FACULTY WELFARE

December 12, 2025

To: Kenneth Barish, Chair
Riverside Division Academic Senate

From: Salman Asif, Chair
Committee on Faculty Welfare



Re: [Campus Review Item]: *Proposed revisions to Time, Place, and Manner Regulations (Policy 700-70: Expressive Activities)*

The Committee on Faculty Welfare (CFW) reviewed the *Proposed revisions to Time, Place, and Manner Regulations (Policy 700-70: Expressive Activities)*. CFW has the following comments:

- More clarification/definitions are needed for when conduct “unduly interferes” with a university activity (or a person’s ability to participate or speak). There are still no metrics.
- More clarification is needed on what acoustic noise levels are deemed disruptive/not permitted.
- It is still not clear how masking for the intent of intimidating or evading accountability would be proven. What is the objective evidence that would prove this intent? There is risk for arbitrary enforcement.
- How are applications for expressive activities outside of the allowed timeframe or inside university buildings reviewed and what criteria are important? How can it be ensured that these are content-neutral criteria?
- What expressive activities would trigger police involvement and the requirement to identify oneself to an enforcement officer? What would prompt a university official to determine that assistance/intervention is needed (which would lead to escalation of enforcement to UCR police)?
- The Chief Compliance Office needs to ensure that a fair balance is preserved between the freedom of expression of students, faculty, staff and the public, and the university’s need to conduct and advance its important teaching, research and service missions.