

COMMITTEE ON DIVERSITY, EQUITY, & INCLUSION

December 12, 2025

To: Kenneth Barish, Chair
Riverside Division Academic Senate

From: Esra Kurum, Chair 
Committee on Diversity, Equity, & Inclusion

Re: **[Campus Review] Proposal: *Proposed revisions to Time, Place, and Manner Regulations (Policy 700-70: Expressive Activities)***

The Committee on Diversity, Equity, and Inclusion (CODEI) has reviewed the above revised proposed regulations.

Relating to the charge of the committee, CODEI appreciates the document's clarification of guidelines relating to amplified sound and what will constitute disruptive activities in the scope of the policy. Despite this, the Committee requests further clarity regarding identity concealment language, specifically related to mask wearing on campus. The committee further notes the restrictions on amplified sound between the hours of 12-1pm and 5-8pm as more restrictive than necessary for appropriate student life and expression.

Although the committee on Diversity, Equity, and Inclusion agrees there should be policies defining and mitigating activities disruptive to the mission of the University, the current document remains vague in both definition and implementation and serves to extend the reach of disciplinary procedures under this policy. There is no transparency regarding who has written the policy or who will have the authority to grant permissions, make decisions, or enact disciplinary procedures as defined within this policy. This would effectively deliver blanket authority to faceless entities with unknown oversight or accountability into the campus community. As a committee, CODEI is committed to maintaining the peace and access of all students to campus and campus activities. However, it is essential to both preserve the first amendment rights of individuals on campus, and a culture of expression that characterizes higher learning to maintain that campus experience.