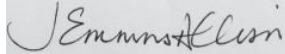


PLANNING AND BUDGET

June 30, 2025

To: Kenneth Barish, Chair
Riverside Division

From: Juliann Allison, Chair
Committee on Planning and Budget

A handwritten signature in black ink, appearing to read "Juliann Allison", is placed over the printed name in the "From:" line.

Re: [Campus Review] (Consultation): *Revision of Retention Processes at UCR (2025)*

At our meeting on June 10, 2025, the Committee on Planning and Budget (CPB) reviewed the *Revision of Retention Processes at UCR (2025)*. CPB recommends against eliminating the option for a "tryout" period for faculty members who decline retention offers. If a Dean feels it is appropriate for a given case, that Dean should be permitted to afford a faculty member a tryout period to explore new job opportunities, with the understanding that there is reasonable cause to believe that the faculty member might return to UCR under the same terms they had when they left, strengthened in their commitment to UCR's mission. This proposed revision would remove a tool that might be extremely helpful for Departments/Schools or Colleges/UCR as a whole. Preserving the option of offering a tryout period to a faculty member acknowledges it may be in the best interest of the Department/School or College/UCR to retain the faculty member; and preserving the Dean's ability to offer this tryout period ensures that the Dean has more tools available when attempting to convince the highly valued faculty member to return to UCR.