



**COMMITTEE ON DIVERSITY, EQUITY, & INCLUSION**

November 6, 2024

To: Kenneth Barish, Chair  
Riverside Division Academic Senate

From: Gareth Funning, Chair   
Committee on Diversity, Equity, & Inclusion

Re: **[Campus Review] Program Proposal: 6th Round - Online Master of Business Administration (OMBA-SSGPDP)**

The Committee reviewed the proposal and discussed the potential impact on diversity. The Committee appreciates substantial changes made by the School of Business in these revisions. The focus structure of evenings and weekends serves to expand access from MBAs to nontraditional students with competing demands is a step in the direction of equity and accessibility. The Committee also notes this as a potential opportunity for UCR as an R1 HSI to facilitate access to MBAs for underserved populations emphasizing Latinos and geographic diversity. Relatedly, the Committee would like more information on any preparations being made to support students from rural communities with limited broadband access to ensure geographical location does not limit access to the proposed program.