FACULTY WELFARE

April 3, 2024

To: Sang-Hee Lee, Chair
Riverside Division

From: Abhijit Ghosh, Chair
Committee on Faculty Welfare


At our meeting on March 12, 2024, the Committee on Faculty Welfare (CFW) reviewed the Final Report of the University of California Systemwide Advisory Workgroup on Students with Disabilities. CFW commends the workgroup and this attempt to improve the experience of students with disabilities on UC campuses. CFW members had the following concerns and questions with respect to the final report:

- There is no mention of sports and the experience of student-athletes with disabilities. What will be done to ensure student-athletes with disabilities have the best opportunities to excel both academically and athletically?

- It is not clear what resources will be made available to UC faculty so that we may better support our students with disabilities, nor is it clear how the process of improving the experience of UC students with disabilities will be implemented. For example, will the Student Disability Resource Centers on UC campuses hire more note takers for our students with disabilities? Will a faculty member receive a stipend or reimbursement if we have to alter the curriculum for our students with disabilities in a manner that impacts the entire class and incurs additional cost(s) for us? We as faculty members care deeply about our students with disabilities, but meeting their diverse needs necessitates better institutional support.