


PLANNING AND BUDGET

November 1, 2023

To: Sang-Hee Lee, Chair
Riverside Division

From: Reza Abbaschian, Chair 
Committee on Planning and Budget

RE: [Systemwide Review] New APM: Proposed New APM - 672 - Negotiated Salary Program

At our October 24, 2023 meeting, CPB reviewed the proposed new Academic Personnel Manual (APM) section 672, which would codify into policy the Negotiated Salary Trial Program (NSTP). CPB supports the proposed new APM and negotiated salary program. CPB also asks the following two questions:

- 1) As it relates to Appendix A (“Negotiated Salary Program Participant Data Collection”) and “Minimum Negotiated Salary Program (NSP) Participant Data Collection Requirements,” along with equity focus/goals: instead of the data collected being made available upon request in an aggregated form, can that data be provided/presented in fractionated form identifying data belonging to respective schools/colleges and departments?
- 2) Are Agricultural Experiment Station (AES) faculty eligible to participate in the Negotiated Salary Program?