



January 19, 2024

TO: Sang-Hee Lee, Ph.D., Chair, Academic Senate, UCR Division

FROM: Marcus Kaul, Ph.D., Chair, Faculty Executive Committee, UCR School of Medicine

SUBJECT: Response to [Systemwide Review] Proposed Revisions to Academic Personnel Manual (APM): Revisions to APM – 285, Lecturer with Security of Employment Series

Dear Sang-Hee,

The SOM Faculty Executive Committee has reviewed the *Proposed Revisions to Academic Personnel Manual (APM): Revisions to APM - 285, Lecturer with Security of Employment Series*.

The committee has reviewed the updated policy for Lecturer with Security of Employment Series. The committee has noticed the appendix was removed from the APM. The appendix originally described how a Lecturer with Security of Employment's file should be evaluated during the merits and promotions process. The committee is unclear where the information previously found in the APM's appendix currently is in the proposed revised APM. The committee would like to note that the policy is not as descriptive and detailed as the appendix. The committee would like to make sure that everything the appendix previously covered is still covered by the revised policy.

Otherwise, the committee has no further comments on the proposed revisions to APM – 285, Lecturer with Security of Employment Series.

Yours sincerely,

A handwritten signature in black ink, appearing to read "M. Kaul".

Marcus Kaul, Ph.D.
Chair, Faculty Executive Committee School of Medicine