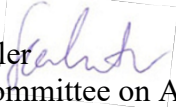




Academic Senate

October 22, 2021

To: Jason Stajich
Chair, Riverside Division Academic Senate

From: Sean Cutler 
Chair, Committee on Academic Personnel

Re: [Systemwide Review] Proposed Revisions to Academic Personnel Manual
(APM): APM - 759, Leaves of Absence/Other Leaves Without Pay

CAP discussed the proposed revisions to APM-759 regarding Leaves of Absence and Other Leaves without Pay, and in general, did not take issue with the changes recommended regarding innovation and entrepreneurship. However, the committee did identify some issues on which they had comments. The committee suggests that: (1) a limit on the number of years a faculty member can remain on leave be clearly defined, (2) that guidance be provided to reviewing bodies about how to weigh and evaluate creative and research products, professional service, and teaching conducted while on leave. The committee noted that some leaves might be associated with traditional research outcomes and others not, complicating review processes. Service to the University and departments and UC teaching would be absent or diminished or difficult to untangle from commitments to non-UC entities. In addition, members were concerned about the precedent of the Regents guiding policy changes.