



COMMITTEE ON FACULTY WELFARE

April 5, 2021

To: Jason Stajich
Riverside Division Academic Senate

From: Patricia Morton, Chair
Committee on Faculty Welfare

Re: [Systemwide Review] Proposed Revisions to Policy: Proposed Revisions to the Universitywide Police Policies and Administrative Procedures

The Committee on Faculty Welfare met on March 16, 2020 to consider the Proposed Revisions to Universitywide Police Policies and Administrative Procedures. The committee felt that it is largely outside its expertise to comment on the specific guidelines in certain aspects. However, members questioned the timing of promulgating a systemwide response team (SRT) while UCOP and UC campuses are revisiting policies on campus safety. In specific, it is not clear when the SRT will be called upon, and the policy needs to specify actual circumstances when the SRT would be invoked since it sounds like a SWAT team. CFW suggests that the revised policies be folded into reviews of campus safety already ongoing.

On-campus expertise in policing and the use of force should also become part of the review process. CFW suggested that anyone employed with the University should be able to intervene if the situation on the use of force demands. The committee would like to know whether these documents will be routed to relevant student/faculty of color organizations.