



COMMITTEE ON DIVERSITY, EQUITY, & INCLUSION

December 15, 2020

To: Jason Stajich, Chair
Riverside Division Academic Senate

From: Xuan Liu, Chair
Committee on Diversity, Equity, & Inclusion

Re: Proposed Revisions to the Leave-Related Policies of the 700 Series of the APM

The Committee on Diversity, Equity, and Inclusion (CoDEI) reviewed the proposed revisions to the leave-related policies of the 700 series of the APM. We appreciate the changes made, including an increase in paid childbearing leave, expanding the definition of family members that an appointee may take a family and medical leave under CFRA (as signed into law), and the removal of an age requirement of child for Active Service-Modified Duties eligibility. We look forward to reviewing the logistics and actual implementation and details of the New Pay for Family Care and Bonding policy when it is complete.