



School of Medicine
Division of Biomedical Sciences
Riverside, CA, 92521

October 22nd, 2020

To: Jason Stajich, Ph.D., Chair, Academic Senate, UCR Division

From: Declan McCole, Ph.D., Chair, Faculty Executive Committee, UCR School of Medicine

Subject: SOM FEC Response to the Proposal on *2020-21 Curtailment Program*

Dear Jason,

The SOM Executive Committee reviewed the Proposal: on *2020-21 Curtailment Program* submitted by the UC President Michael Drake. The FEC acknowledges that while this is a measured response, the difficulties of the financial situation of the UC will require a certain amount of 'hurt' to be experienced by all campuses and faculty. We applaud the very conscious efforts to explain that this is a discussion document and not a dictate.

The following discussion points were raised:

- We endorse the tiered approach.
- The document is vague and open-ended by design. There was concern that acceptance of a five-day curtailment introduces 'a floor' rather than 'a ceiling' of unpaid time off.
- There was also concern as to how will research core facilities personnel be affected as this will have potential unforeseen impacts on multiple faculty and lab staff.
- Additional clarity on potential impacts on retirement/pension plans would be welcomed.

Yours sincerely,

A handwritten signature in cursive script that reads "Declan McCole".

Declan F. McCole, Ph.D.
Chair, Faculty Executive Committee
School of Medicine