



## Academic Senate

### COMMITTEE ON INTERNATIONAL EDUCATION

October 23, 2020

To: Jason Stajich, Chair  
Riverside Division

From: Heidi Brevik-Zender, Chair *Heidi Brevik-Zender*  
Committee on Undergraduate Admissions

Re: Systemwide Review: Proposal: 2020-21 Curtailment Program

The Committee on Undergraduate Admissions reviewed the Proposal: 2020-21 Curtailment Program at their October 22, 2020 meeting and note that the document is vague. The committee has the following questions/feedback:

- 1) How is curtailment different from furlough in relation to benefits?
- 2) What is the maximum curtailment period?
- 3) Is the curtailment program temporary (just for this academic year) or is this going to occur for several years?
- 4) The committee would like clarification if the curtailment is in addition to the 10-15% budget cuts already being asked of departments.
- 5) What is meant by "Depending on the curtailment periods, changes to the academic calendar may be required"?
- 6) Efforts to ensure that higher-compensated employees shoulder a greater burden are warranted and having a plan that is progressive and tiered is appreciated.
- 7) Compensating faculty impacted by curtailment with sabbatical credit would be appreciated.