




COMMITTEE ON ACADEMIC PERSONNEL

October 20, 2020

To: Jason Stajich, Chair
Riverside Division Academic Senate

From: Yinsheng Wang, Chair 
Committee on Academic Personnel

Re: [Systemwide Review] Proposal: 2020-21 Curtailment Program

CAP discussed the university's proposed 2020-2021 curtailment program. CAP recognizes the financial difficulty faced by our institution and the needs for cost saving. CAP, however, voiced some concerns about the proposed program:

The information provided in the current proposal is rather vague and limited, thereby rendering it difficult for CAP to fully gauge the impact of this program on merit and promotion of faculty and CAP's evaluation of these files in the future.

CAP noted that the current COVID-19 epidemic has already had a substantial impact on faculty research, teaching and service, and as a consequence their merits and promotions. The proposed curtailment will confer additional financial burden on faculty, which will likely compromise faculty morale and in some cases, affect retention of our best faculty.