



Academic Senate

COMMITTEE ON PREPARATORY EDUCATION

January 7, 2021

To: Jason Stajich, Chair
Riverside Division

From: Jingsong Zhang, Chair
Committee on Preparatory Education

A handwritten signature in black ink, enclosed in a thin black rectangular box. The signature appears to read "Jingsong Zhang".

Re: Campus Review: President's Job Protection Program

The Committee on Preparatory Education reviewed the President's Job Protection Program and have the following comments:

1. The proposal to limit layoffs to a temporary status is sensible, as does the desire to avoid disruptions in retirement service credit, etc.
2. Some parts of the memo need clarification. For example, what the exact breakdown of the salary bands will be. Also, layoffs are presented as a possibility and not a certainty, another important detail that could help with the evaluation of the plan. Is there any idea of where these layoffs would be concentrated? Finally, there is a line in the executive summary from the Board of Regents that says eligible represented employees are subject to collective bargaining requirements. Will represented employees be exempt from this plan? This final piece of information would also be helpful when considering the plan.