



Academic Senate

January 7, 2021

To: Jason Stajich, Chair
Riverside Division

From: Alejandra Dubcovsky, Chair
Committee on Library and Information Technology

RE: Campus Review: President's Jobs Protection Program

The LIT Committee discussed the proposal, and we had several questions:

1. Since it seems that the savings will stay within the units (locally) that make the cuts how will impact departments/units that are smaller? What will the impact be of unequal savings?
2. Re: UCOP Salary Bands. Those at the bottom tiers of their scales will be more impacted. For example, someone 59K vs. 89K will be hurt more.
3. How will local decisions about cuts/salary reduction/etc. be communicated?