



Academic Senate

COMMITTEE ON FACULTY WELFARE

October 23, 2020

To: Jason Stajich
Riverside Division Academic Senate

From: Patricia Morton, Chair
Committee on Faculty Welfare

Re: [Expedited Campus Review] Proposal: Interim COVID-Related Dependent Care Modified Duties

The Committee on Faculty Welfare has conducted a discussion by email of the proposed Interim COVID-Related Dependent Care Modified Duties for 2020-2021 as outlined in the letter from Vice Provost for Academic Personnel Daniel Jeske dated October 14, 2020.

The Committee supports the proposal. We appreciate the administration's efforts to ameliorate the challenges and inequities faced by individuals with dependent care responsibilities during the pandemic.

We would suggest that the program be expanded to include teaching relief for faculty with heavy dependent care duties and the possibility of stopping the clock for untenured faculty. While we're cognizant that ASMD does not normally include teaching relief or stopping the clock, this type of modification might be negotiated at the department level on an individual basis.