March 1, 2021

To: Jason Stajich, Chair
    Riverside Division

From: Roya Zandi, Chair
        Committee on Privilege & Tenure

Re: [Campus Review] Academic Planning: Draft Strategic Plan

On Friday February 19 the Privilege and Tenure Committee discussed the Strategic Plan Draft, “Future Fluent.” The committee felt that most of the draft’s contents falls outside of the committee’s purview, with the exception of two crucial areas:

1. The Privilege and Tenure Committee would like to underline the importance of communication and collegiality to our campus, as these are key aspects of many of the committee’s cases. The Strategic Plan Draft should emphasize the importance of both areas by committing to resources and training that allow the campus community to develop and maintain high standards of effective and courteous communication and exemplary standards of collegiality.

2. The Strategic Plan Draft discusses the importance of acquiring, keeping and maintaining data for strategic decision-making. The Privilege and Tenure Committee relies on the existence of quality data to conduct its work and therefore concurs.