



COMMITTEE ON DIVERSITY, EQUITY, & INCLUSION

March 4, 2021

To: Jason Stajich, Chair
Riverside Division Academic Senate

From: Xuan Liu, Chair
Committee on Diversity, Equity, & Inclusion

Re: Academic Planning: Draft Strategic Plan

CoDEI reviewed the Future Fluent Strategic Plan Draft. The Committee was pleased to see that DEI issues were considered in the plan. The Committee was split regarding several details: some Committee members feel that the Strategic Plan Draft is appropriate; others feel that the Strategic Plan lacks key strategic elements/structure, such as objectives, target metrics, success criteria, etc., and, as a consequence, the draft stands poorly in comparison to UCR's previous 2020 Strategic Plan.