



COMMITTEE ON PRIVILEGE & TENURE

March 1, 2021

To: Jason Stajich, Chair
Riverside Division

From: Roya Zandi, Chair ^{ANDI-HACHIGHI}
Committee on Privilege & Tenure

Re: [Campus Review] Report Review: Campus Safety Task Force draft report & recommendations

On Friday February 19, the Privilege and Tenure Committee discussed the draft report by the Campus Safety Task Force. Our comments are as follows:

1. The Committee supports the Task Force's call to review over 5 - 10 year periods the operations of the UCPD, as well as the call to survey faculty members regarding needs and priorities for campus safety. In addition, we express concern at the current budget shortfalls incurred by the campus police department.
2. The Committee would like greater clarity regarding "policing" orientations versus "safety" orientations. It is possible that, for example, policing or safety reports or documentation may appear in cases brought before this committee, and may conceivably serve as documentation for claims made in cases of grievance or violations of the faculty code of conduct. We ask that potential uses of case documentation be considered in the work of reform. Would victim reporting, for example, be more likely with the proposed "safety" orientation, or less likely? Would campus documentation be more reliable with the proposed safety orientation, or less so? Etc. Reform should, where possible, maintain and improve upon accurate reporting and documentation.
3. The Task Force envisions a new oversight body of the proposed Campus Safety Department. Faculty participation is envisioned, which we support. We also request that the Academic Senate be formally represented as well as a stakeholder in the review of campus safety (or policing), perhaps with representatives of relevant Senate Committees serving on the proposed oversight body. For example, the Privilege and Tenure Committee could maintain a seat on the proposed oversight board in order to represent its needs; other Senate committees, for example, the Committee on Charges, may need to have representation; and an at-large representative of the Academic Senate may be able to express faculty needs generally. In any case, the nature of the proposed changes do strongly suggest that the Academic Senate be considered a key stakeholder in the oversight and review structure. Just as members or the chair of the Planning and Budget Committee of the Senate serve in review or consultation capacities on review bodies relevant to

planning and budgeting, so, too should relevant committees be able to have input and access to safety review processes.

4. The committee supports the identification of vulnerable communities as stakeholders in the process of campus safety reform, and we suggest that these communities be identified and engaged as fully as possible, and with consideration of how vulnerable communities may identify themselves - which may not always be in the same way as the University or faculty members analyze or identify them.

5. We wonder if the Task Force is envisioning that in reforming the UCPD into a Campus Safety Department, more policing intervention from the city or county of Riverside may be required in order to assist the new Campus Safety Department? If so, we advise caution and express concern. Creating a Safety Department while increasing dependency on policing power from the city or county entities should not be a goal of campus safety reform.