



COMMITTEE ON PRIVILEGE & TENURE

April 5, 2021

To: Jason Stajich, Chair
Riverside Division

From: Roya Zandi, Chair ZANDI-HIGH
Committee on Privilege & Tenure

**Re: [Campus Review] Proposal: 3rd Round-Transition of Vice Provost for
Administrative Resolution (VPAR) Role at UCR**

The Committee on Privilege and Tenure reviewed the 3rd Round-Transition of Vice Provost for Administrative Resolution (VPAR) Role at UCR proposal at its meeting on March 18, 2021. The Committee felt its concerns regarding the establishment of the firewall were addressed. P&T emphasizes “administrative resolution” in the role of the VPAR in its distinction from and necessary relative autonomy from other roles, especially as concerns tenure and promotion. P&T is mindful that the VPAR role brings with it the perception of adjudicative process any time the VPAR is included in any proceedings.

The Committee emphasizes the recommendation that training on early resolution be provided to department chairs and deans so they can better address these issues at their levels (pg. 11).

The Committee notes the following sentence on Pg. 2, point 5 - “*A 7th year promotion file for an assistant professor would not be denied on the basis of problematic behavior because egregious behavior that might support denying tenure at this stage would have been dealt with earlier by seeking termination as the APM-016 sanction.*” As written, the Committee is unclear about the intended effect and requests further clarification on how it would be applied to 7th year promotion files for assistant professors.