



COMMITTEE ON FACULTY WELFARE

November 7, 2020

To: Jason Stajich
Riverside Division Academic Senate

From: Patricia Morton, Chair
Committee on Faculty Welfare

Re: [Campus Review] 2nd Round Transition of VPAR Role at UCR

At its meeting on November 17, 2020, the Committee on Faculty Welfare discussed the 2nd Round review of the proposed transition of Vice Provost for Administrative Resolution (VPAR) role at UCR. In the first round of review, the Committees main points of concern were related to the potential increase in workload for a 50% position and maintaining the firewall between the AVPAR and VPAP. The Committee reviewed the revised proposal and the specific responses to CFW's points provided by the Provost. The Committee continues to have great concern about the proposed transition and the fact that the Administration plans to move forward with the AVPAR job search without an adequate description of the position and the process as it relates to merit and promotion files.

The Committee requests an update on the status of the position description and process. The Committee believes that there could be an erosion of trust in the merit and promotion process if an adequately defined process is not established prior to the implementation of this transition.