



## *Academic Senate*

### **COMMITTEE ON CHARGES**

November 5, 2020

TO: Jason Stajich, Chair  
Riverside Division

FR: Richard Smith  
Chair, Committee on Charges

Re: [Campus Review] Proposed Transition of VPAR Role at UCR (2<sup>nd</sup> Round)

The Committee on Charges discussed the revised proposal regarding the Proposed Transition of Vice Provost for Administrative Resolution (VPAR) Role at UCR, which included a response to Charges July 31, 2020 memo on the initial proposal. The Committee had indicated concern about possible conflicts of interest and due process when a complaint is about an administrator, such as a department chair, who works closely with the VPAP and/or Provost.

The Committee remains concerned that the revised proposal, which is that the VPAP can recuse and yield the responsibilities to the Provost if there is a perceived conflict, may not be sufficient. The same concerns would apply to the Provost. A better solution might be one where the complainant can raise the concern about potential conflict. Also, it is not clear to the Committee what would happen if both the VPAP and Provost were conflicted out.