



COMMITTEE ON ACADEMIC PERSONNEL

October 20, 2020

To: Jason Stajich, Chair
Riverside Division Academic Senate

From: Yinsheng Wang, Chair *Yinsheng Wang*
Committee on Academic Personnel

Re: [Campus Review] Proposal: 2nd Round-Transition of Vice Provost for
Administrative Resolution (VPAR) Role at UCR

CAP discussed the proposal on the “2nd Round-Transition of Vice Provost for Administrative Resolution (VPAR) Role at UCR”. CAP recognizes the relevance of faculty misbehavior and disciplinary sanctions for merit and promotion decisions, and CAP appreciates the VPAP’s responses about the last series of comments raised by CAP. After further discussion, CAP would like to share some additional thoughts about this transition:

In the current updated plan, the VPAP will only be involved with those issues of faculty conduct that are upheld by the Senate Charges committee and when that decision is concurred by AVPAR. This raises some concerns that the issues of faculty conduct not reaching these stages would not bear any consequences on a merit advancement or promotion.

An AVPAR may not carry as much authority and/or influence as a VPAR, lessening the AVPAR’s ability to facilitate informal resolutions; hence, an alternative plan of continuing to have a VPAR, but at reduced effort (e.g. 50%), should be considered.