

**UC RIVERSIDE** UNIVERSITY OF CALIFORNIA | **Academic  
Senate**  
**Committee on Privilege & Tenure**

May 13, 2020

To: Dylan Rodriguez  
Chair, Riverside Division Academic Senate

Fr: Luca Ferrero, Chair  
UC Riverside Committee on Privilege and Tenure

Re: Reconsideration of Changes Made to APM 120

The Committee on Privilege and Tenure reviewed the proposed APM revision for reconsideration of changes made to APM 120 regarding conferral of Emerita/Emeritus Titles. The Committee believes that all Senate faculty in good standing should receive an automatic conferral to emeritus/emerita status. The Committee raised the question on whether faculty that retired between the 2018 changes to present will be grandfathered in as they may want to grieve on this basis. Additionally, P&T suggests “Emerit” be given consideration as a gender neutral option which would allow the individual to choose what they want at the end.