



School of Medicine
Division of Biomedical Sciences
Riverside, CA, 92521

April 8, 2020

To: Dylan Rodriguez, Ph.D., Chair, Academic Senate, UCR Division

From: Declan McCole, Ph.D., Chair, Faculty Executive Committee, UCR School of Medicine

Subject: SOM FEC Comments on Proposed Presidential Policy Gender Recognition and Lived Name

Dear Dylan,

The School of Medicine Faculty Executive Committee has reviewed the Systemwide Review of Proposed Presidential Policy Gender Recognition and Lived Name. We are in favor of this recommendation but would like to highlight that sole inclusion of a Lived name rather than a legal/birth name on a degree could potentially act as a major impediment to individuals who take jobs in states or countries with different regulations than California. SOM FEC feels that it is important that the UC makes it easy for people to obtain their degrees in both lived and legal name if required to by a state or country with different regulations. This accommodation might also be pertinent if people need to produce their birth certificate for documentation along with their degree when seeking employment, bank loans, mortgage approval etc.

Yours sincerely,

A handwritten signature in cursive script that reads "Declan McCole".

Declan F. McCole, Ph.D.
Chair, Faculty Executive Committee
School of Medicine