

UC RIVERSIDE UNIVERSITY OF CALIFORNIA | **Academic Senate**
COMMITTEE ON ACADEMIC FREEDOM

April 6, 2020

To: Dylan Rodriguez, Chair
Riverside Division of the Academic Senate

From: Dmitri Maslov, Chair 
Committee on Academic Freedom (CAF)

Re: Proposed New Presidential Policy on Gender Recognition and Lived Name

The Committee on Academic Freedom considered the document "19-20. SR. Proposed New Presidential Policy on Gender Recognition and Lived Name" submitted for a systemwide review on February 19, 2020.

The proposed changes do not infringe on Academic Freedom. Moreover, the changes can expand and protect the Freedom.

The policy favors the use of a lived name, rather than the official name, in various aspects of academic life. This is a welcome development, as in some situations it can be envisioned that the use of an official name (which can reveal the gender at birth, the ethnic or national origin and other personal characters) can hamper the research or even jeopardize the researcher.