

From: [Andrea Morales](#)
To: [Senate](#)
Cc: [Declan F McCole](#)
Subject: RE: [Systemwide Review] Proposed Revisions to Academic Personnel Manual (APM): APM Sections 240 and 246
Date: Thursday, January 23, 2020 4:29:02 PM

Hello,

The School of Medicine Executive Committee has reviewed the Proposed Revisions to Academic Personnel Manual (APM): APM Sections 240 and 246 at their January 23rd meeting. SOM has no comments to add.

Best,
Andrea Morales
Executive Assistant Specialist
951-827-7687

From: Senate <senate@ucr.edu>
Sent: Thursday, November 21, 2019 4:40 PM
To: Genie Mulari <genie.mulari@ucr.edu>; Veronica Quesada <veronica.quesada@ucr.edu>; Sarah Miller <sarah.miller@ucr.edu>; Ana Kafie <ana.kafie@ucr.edu>; Roderick Smith <rsmith@engr.ucr.edu>; Michelle Butler <michelle.butler@ucr.edu>; Gabrielle Brewer <gabrielle.brewer@ucr.edu>; Andrea Morales <Andrea.Morales@medsch.ucr.edu>; Jennifer Kelsheimer <jennifer.kelsheimer@ucr.edu>
Subject: [Systemwide Review] Proposed Revisions to Academic Personnel Manual (APM): APM Sections 240 and 246



[Systemwide Review] Proposed Revisions to Academic Personnel Manual (APM): *APM Sections 240 and 246*

Distributed for Review: 11/21/19
Committee Due Date: 01/31/20

On behalf of Senate Division Chair Dylan Rodriguez I attached proposed revisions to APM sections 240 (Deans) and 246 (Faculty Administrators 100%).

Summarized below are the proposed key revisions that are being distributed for systemwide review.

- To align with previous revisions to APM - 025, Conflict of Commitment and Outside Activities of Faculty Members, language has been added in Sections 240-20-c and 246-20-c to clarify that both uncompensated and compensated activities are reported and

count toward the time limit, but that vacation days are deducted only for compensated activities;

- Language has been added to clarify that Deans and Faculty Administrators who hold concurrent Health Sciences Compensation Plan appointments are subject to APM - 670, Health Sciences Compensation Plan, and APM - 671, Conflict of Commitment and Outside Activities of Health Sciences Compensation Plan Participants; and
- Since faculty administrative salaries should be greater than the underlying faculty appointments, the language in Sections 240-18-a(5) and 246-18-a(4) has been revised to refer to the salary of the underlying faculty appointment.

Please submit comments via IMS or senate@ucr.edu by January 31, 2020. As always, any committee that considers these matters outside its jurisdiction or charge may decline to comment.

Tasked Committees:

- Academic Freedom
- Academic Personnel
- Diversity, Equity, and Inclusion
- Executive Committee - College of Engineering
- Executive Committee - College of Humanities, Arts and Social Sciences
- Executive Committee - College of Natural and Agricultural Sciences
- Executive Committee - Graduate School of Education
- Executive Committee - School of Business
- Executive Committee - School of Medicine
- Executive Committee - School of Public Policy
- Faculty Welfare
- Planning and Budget