



**COMMITTEE ON FACULTY WELFARE**

January 30, 2020

To: Dylan Rodriguez  
Riverside Division Academic Senate

From: Abhijit Ghosh, Chair  
Committee on Faculty Welfare

Re: Proposed Revisions to Academic Personnel Manual (APM): *APM Sections 240 and 246*

A specific 'Conditions of Employment' as written in both APMs is not clear to the CFW. Section 20-c-3 says, "...a Faculty Administrator who has a concurrent Health Sciences Compensation Plan appointment may in each fiscal year engage in a maximum of twenty-one (21) to forty-eight (48) calendar days of compensated and uncompensated outside professional activity...". We seek clarification as to what is the maximum number of calendar days of compensated and uncompensated outside professional activity are allowed? Is it one or two fixed numbers? Or a range? The language makes it ambiguous.