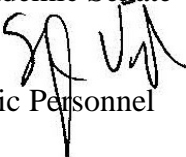




COMMITTEE ON ACADEMIC PERSONNEL

December 9, 2019

To: Dylan Rodriguez
Riverside Division Academic Senate

From: Sherryl Vint, Chair 
Committee on Academic Personnel

Re: UCR Online Course Agreement (ILTI Agreement)

At its meeting on November 25, 2019 CAP considered the ILTI Agreement. The committee was concerned that the provisions in the Agreement related to the copyright of course materials had the potential to impinge on Senate member's academic freedom in relation to how they structured their teaching. In particular, the committee was concerned that the policy had the potential to negatively impact Senate members' teaching due to the possibility that they would be required to deliver course content already copyrighted to the University rather than have the freedom to develop their own courses. CAP was concerned that this would disproportionately affect those hired in the Professor of Teaching series. Moreover, CAP has noted that teaching evaluations are consistently lower in online courses, and the proposed agreement offers no comments on how to assure fairness in assessment of teaching among faculty delivering courses through different methods. Finally, CAP was concerned about the lack of any discussion of support for the online course infrastructure.