



July 20, 2020

To: Dylan Rodriguez, Chair  
Riverside Division

From: Louis Santiago, Chair, Executive Committee  
College of Natural and Agricultural Science

A handwritten signature in black ink that reads "Louis Santiago".

Re: Proposal: Proposed Transition of Vice Provost for Administrative Resolution  
(VPAR) at UCR

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The CNAS Executive Committee reviewed the Proposed move of the VPAR to the office of the VPAP and there were some substantive comments.

First, some committee members, while in favor of the proposal, question why we are why are actually appointing a new AVPAR now, as we will likely be instructing remotely for the full academic year and our budget is being cut.

Second, others pointed out that the main motivation appears to be that the other UC's have a different process, which they did not find convincing. The proposal lacked a description of how this would benefit UCR faculty and how it will affect the faculty.

There were also questions about how exactly the 'firewall' structure would work. On the one hand "The VPAP will be available to the AVPAR for consultation on administrative resolution in a non-identifying manner" while on the other "Implementing the plan as described above will both maintain the firewall between AR and M/P". Questions arose as to how we would ensure that, if a consultation does occur, no part of it will leak into the M&P process. In real cases the 'non-identifying' requirement may not be realistic if the VPAP is to provide any useful feedback.

Finally, it was unclear to whom the AVPAR would report, and it was thought that if it is to the VPAP, then the firewall claim would be even more questionable.