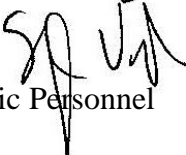




COMMITTEE ON ACADEMIC PERSONNEL

July 22, 2020

To: Dylan Rodriguez
Riverside Division Academic Senate

From: Sherryl Vint, Chair 
Committee on Academic Personnel

Re: [Campus Review] Proposal: Proposed Transition of Vice Provost for
Administrative Resolution (VPAR) at UCR

At its meeting on July 15, 2020, CAP considered the proposed policy on the transition to an Associate Vice Provost for Administrative Resolution, with some of the work of this position moving to the Vice Provost for Academic Personnel. The proposal indicates that such a structure is consistent with the practices at other UCs. The Committee respectfully requests further details on the procedures for such matters at other UC campuses. The Committee appreciates that it would be only in a minority of cases wherein the VPAP would have detailed knowledge related to ongoing disciplinary matters at the same time that a personnel action is being considered for a file. However, the Committee is concerned that this change in the policy (wherein the “firewall” between procedures would no longer apply in this minority of cases) could thereby create a perception of bias and may result in more grievances in relation to personnel actions. Finally, the Committee was unclear as to why this change was deemed necessary for our campus and respectfully requests further details on the rationale for the change.