



PLANNING & BUDGET

February 25, 2020

To: Dylan Rodriguez, Chair
Riverside Division

From: Harry Tom, Chair
Committee on Planning and Budget

A handwritten signature in black ink that reads "Harry WK Tom".

Re: [Campus Review] Proposal Expected to Eliminate Differences in Rate of Advance of Faculty Among Genders and Ethnicities

The Committee on Planning & Budget (P&B) reviewed the proposal expected to eliminate differences in rate of advance of faculty among genders and ethnicities at their February 25, 2020 meeting. P&B was supportive of the proposal and felt it eliminates the perception of bias.