

June 18, 2020

To: Dylan Rodriguez  
Riverside Division Academic Senate

From: Abhijit Ghosh, Chair  
Committee on Faculty Welfare

Re: [Campus Review] Campus Procedure(s): Implementation Procedures for  
the Health Sciences Compensation Plan (HSCP)

The Committee on Faculty Welfare (CFW) has been asked to provide feedback on the revised Health Sciences Compensation Plan for the School of Medicine (SOM). The CFW met remotely on June 16, 2020, and discussed the proposed plan. Compared to the previous version, the revision clarifies several aspects of the plan, in particular related to the APU scale and the salary components. It is still not clear, however, how the SOM will manage revenues and expenses affecting the pool from which the Y and Z compensations are drawn. CFW recommends clarifying this aspect of the plan.