



**COMMITTEE ON DIVERSITY, EQUITY, AND INCLUSION**

June 15, 2020

To: Dylan Rodriguez  
Riverside Division Academic Senate

From: Xuan Liu, Chair  
Committee on Diversity, Equity, and Inclusion

Re: [Campus Review] Campus Procedure(s): Implementation Procedures for  
the Health Sciences Compensation Plan (HSCP)

The Committee on Diversity, Equity and Inclusion reviewed proposed Implementation Procedures for the Health Sciences Compensation Plan (HSCP). The Committee is concerned about the potential impact of the HSCP on faculty salary inequity and would like to ask Dean Dees for a statement that addresses DEI issues with respect to the HSCP.