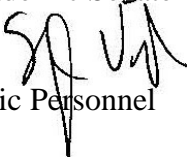




COMMITTEE ON ACADEMIC PERSONNEL

June 12, 2020

To: Dylan Rodriguez
Riverside Division Academic Senate

From: Sherryl Vint, Chair 
Committee on Academic Personnel

Re: Compendium Action: Establishment of Division of Undergraduate
Education

At its meeting on June 10, 2020, CAP reviewed the proposal to establish a Division of Undergraduate Education. CAP has no concerns about this move to consolidate several areas of the University that support undergraduate education and believes that it is an appropriate solution to the problem of Senate review of personnel actions for the two Associate Professors of Teaching who are tenured and attached to the University Writing Program. At the same time, however, the Committee believes that the current proposal does not yet provide sufficient detail regarding how these personnel actions will proceed in the future. The suggestion seems to be that ad hoc committees will be drawn from Senate faculty members who are attached to the writing program. CAP does not believe this will be sufficient. What is required is an established body within the Division who will regularly review these personnel actions from year to year, functioning as an analog of a home department, not an ad hoc committee whose membership shifts. CAP is concerned that it will be difficult to establish and follow consistent standards without such a review body.