



COMMITTEE ON DIVERSITY, EQUITY, AND INCLUSION

April 23, 2020

To: Dylan Rodriguez
Riverside Division Academic Senate

From: Xuan Liu, Chair
Committee on Diversity, Equity, and Inclusion

Re: [Campus Review] Consultation: Consideration of Proposal for Suspension of iEval for Spring 2020

The Committee on Diversity, Equity, and Inclusion (CoDEI) reviewed the proposed Suspension of iEval for Spring 2020. Overall, the Committee is in an agreement on limiting the use of student evaluations of teaching (i.e. iEval) because they are likely to be impacted by COVID-19. However, the Committee is divided on whether iEval should be completely suspended for Spring 2020.

The majority of the Committee considered iEval as a valuable tool for improving future online teaching. It seems of benefit to faculty to receive students' feedback through iEval. To this end, those members suggested an alternative opt-in approach for limiting the use of student evaluation in this unprecedented time. They ask iEval to be used for the propose of improving teaching only and not for judging performance of faculty teaching. IEval should be provided to faculty but not automatically included in faculty merit and promotion files. Instead, faculty should be able to choose to opt-in to have their iEval included in the files.

Some Committee members support complete suspension of iEval for Spring 2020 as proposed citing we are in an unprecedented time.