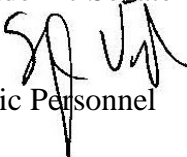




COMMITTEE ON ACADEMIC PERSONNEL

April 6, 2020

To: Dylan Rodriguez
Riverside Division Academic Senate

From: Sherryl Vint, Chair 
Committee on Academic Personnel

Re: Consultation: Consideration of Proposal for Suspension of iEval for
Spring 2020

At its meeting on April 6, 2020 CAP discussed the request to suspend iEvals for Spring 2020 courses. CAP had already considered the effects of the current emergency remote delivery of teaching and the campus closure on future personnel actions at its previous meeting on March 30, 2020. In regard to iEval specifically, CAP voted unanimously to affirm its earlier recommendation, which is that inclusion of Spring 2020 teaching evaluations should be at the discretion of each individual faculty member. CAP believes that this allows maximum flexibility, in recognition of the wide range of challenges that faculty face in this unprecedented time. We believe that no negative evaluations from Spring 2020 should be relevant to future personnel actions, but at the same time the Committee believed it was beneficial to allow the evaluation process to proceed, so that anyone who makes successful contributions to teaching during this period can be recognized for their work.