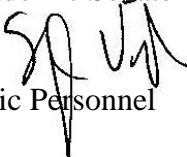




COMMITTEE ON ACADEMIC PERSONNEL

February 28, 2020

To: Dylan Rodriguez
Riverside Division Academic Senate

From: Sherryl Vint, Chair 
Committee on Academic Personnel

Re: Proposed Agreement: Resubmission-UCR Online Course Agreement
(ILTI Agreement)

CAP discussed this revised proposal at its meeting on February 26, 2020. The Committee appreciates the clarification regarding ownership of the course material and that faculty will retain some rights over the material. The Committee is concerned, however, about the preamble to Attachment 3 (online course agreement template), specifically the discussion on p. 14 of the PDF regarding a requirement to offer the course a minimum of three times, “even if the faculty member or lecturer who developed the course can no longer teach it.” CAP continues to have concerns regarding how this requirement will be met while still respecting Senate members academic freedom in design and delivery of their courses. Specifically, while the Committee recognizes that all faculty have an obligation to contribute to the teaching mission of the university and their department, it also understands that Senate faculty members entered into employment with the University with the understanding that such teaching would be convention, face-to-face classroom teaching. Given the trend toward lower than average evaluation scores CAP has observed in hybrid and online courses, CAP remains concerned that a faculty member’s merit advance could be negatively affected by being compelled to teach an online course developed by someone else.