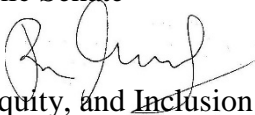




COMMITTEE ON DIVERSITY, EQUITY, AND INCLUSION

March 21, 2019

To: Dylan Rodriguez
Riverside Division Academic Senate

From: Boris Maciejovsky, Chair 
Committee on Diversity, Equity, and Inclusion

Re: Proposed UC Transfer Admission Guarantee

CoDEI reviewed the proposed UC Transfer Admission Guarantee and made the following inquiries, comments, and recommendations:

We would like to request some information on how the transfer students compare to regularly admitted undergraduate students in terms of diversity. Specifically, we would like to request statistics regarding key diversity variables, such as gender, ethnicity, socio-economic status, and whether or not the students are first generation college students in their immediate families.

We would also like to inquire about what kind of institutional support structure is at place at UCR, and/or is planned, to help transfer students adjust to UCR. Regarding resources, we would also like to inquire how UCR's student body expansion impacts the already insufficient parking situation.

On a more general level, we would like to comment that the guarantee of admission for every student whose GPA exceeds 3.5 potentially leads to perverse effects of grade inflation at community colleges, as transfer success is probably one key performance metric for these institutions. Maybe it makes sense to reframe the admission criteria in terms of a holistic review rather than solely focusing on numerical indicators like GPA.