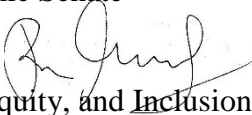




COMMITTEE ON DIVERSITY, EQUITY, AND INCLUSION

February 28, 2019

To: Dylan Rodriguez
Riverside Division Academic Senate

From: Boris Maciejovsky, Chair 
Committee on Diversity, Equity, and Inclusion

Re: Proposed Revisions to SVSH Academic Frameworks

CoDEI would like to request some clarification regarding the following paragraph, which appears unclear in several respects:

“A person may also make a report to a Responsible Employee as defined by the SVSH Policy. The SVSH Policy requires a Responsible Employee who becomes aware of an incident of Prohibited Conduct to report it to the University by contacting their location’s Title IX Officer or designee.”

Is the reference to “becoming aware” in the second sentence limited in scope to receiving a report from a complainant, as in the first sentence? Or is it possible that a Responsible Employee could become aware by some other mechanism?

Depending on the answer of how “becoming aware” is defined its reference might be ambiguous. If, for instance, “becoming aware” might also be the result of something other than a report, then it is unclear whether a Responsible Employee is required or expected to act on such information (e.g., rumors and innuendo) or permitted some leeway to confirm that the incident actually occurred before reporting it to the Title IX Officer.