


**UC RIVERSIDE** UNIVERSITY OF CALIFORNIA | **Academic Senate**  
**COMMITTEE ON FACULTY WELFARE**

October 22, 2018

To: Dylan Rodriguez  
Riverside Division Academic Senate

From: Daniel Jeske, Chair   
Committee on Faculty Welfare

Re: FWC review of Proposed Revision of Policy on SVSH

FWC met on 10/16/2018 to review the "Proposed Revisions to Presidential Policy on Sexual Violence and Sexual Harassment." FWC is mostly supportive of the changes, though would like to make the following comments:

Firstly, there was one point that caused some concern, which is item v on p.17 of the document that is headed as "Initiation of Investigation by University." FWC was paused by the statement, "The Title IX Officer may choose to initiate and conduct a Formal Investigation despite the lack of a Complainant when there is, for example:..." The three bullets that follow give examples of when this might occur, but the text in the document is deficient on detail that explains where the bar is for probable cause to launch such an investigation.

FWC wonders if the intent of the statement is to address cases where there is one or more Complainants, but they wish to remain anonymous? If this is the intent, then perhaps the statement should be reworded as "The Title IX Officer may choose to initiate and conduct a Formal Investigation despite the lack of a Complainant when anonymous tips suggest, for example:...."

Secondly, FWC requests some assurance that Title IX Coordinators, who would be responsible for guiding the alternative resolution process, are well trained in understanding subtle forms of coercion, so that they will be less likely to engage in any or to be a party to any such coercion.

Thirdly, in some cases bulleted items in the document are connected by the word 'or,' and in other cases they are not. A confusing case occurs at the top of p.4 of the document where only a single 'or' is used. We recommend the document be proof read to ensure consistent and intended use of the word 'or' in these lists.

Finally, FWC suggests it might be informative for the campus to be presented with periodic statistical information on the frequency of SVSH investigations, how the investigations were resolved relative to alternative resolution versus formal investigation, and the time taken to achieve the resolution.