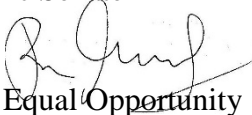




COMMITTEE ON DIVERSITY & EQUAL OPPORTUNITY

November 26, 2018

To: Dylan Rodriguez
Riverside Division Academic Senate

From: Boris Maciejovsky, Chair 
Committee on Diversity & Equal Opportunity

Re: Proposed Revised Presidential Policy on Sexual Violence and Sexual Harassment

Faculty are already mandatory reporters, but the policy broadens the scope of what is to be reported. The policy protects the university, but the process makes it harder for students to get advice regarding minor behavior that should not rise to the level of needing legal involvement to correct. Also, the proposed changes might be counterproductive when helping the community, as the overlegalization discourages students to speak up. Overall, CoDEO is not concerned with the legal aspects that are required by law to be incorporated into the policy, but rather that the burden of action being placed on faculty without the proper knowledge of appropriate campus resources in which to direct students.