


**COMMITTEE ON FACULTY WELFARE**

May 1, 2019

To: Dylan Rodriguez  
Riverside Division Academic Senate

From: Daniel Jeske, Chair   
Committee on Faculty Welfare

Re: New APM: APM - 011, Academic Freedom, Protection of Professional Standards, and Responsibilities of Non-Faculty Academic Appointees

The Committee on Faculty Welfare (CFW) met on April 16, 2019 to discuss the new APM-011. We have the following comments that are aimed toward seeking clarification of the relationship of the new APM and APM-010.

1. Why does the new APM mention it applies to job titles such as professor series which are already covered in APM-010? Specifically, the new APM points to APM - 112-4(b).
2. If TAs are protected by the new APM, does it cause potential for conflict with the protection professors have from APM-010? For example, could a TA object to the way in which a subject is taught and cite the new APM for their right to do so?

Our comments suggest the relationship between the new APM and APM-010 has some ambiguity. It was suggested by some on our committee that the motivation for the new APM is to protect the academic freedom of Librarians. If that is true, perhaps the scope of the new APM could be more focused in that direction.