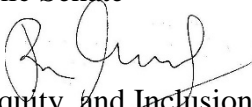




**COMMITTEE ON DIVERSITY, EQUITY, AND INCLUSION**

May 3, 2019

To: Dylan Rodriguez  
Riverside Division Academic Senate

From: Boris Maciejovsky, Chair   
Committee on Diversity, Equity, and Inclusion

Re: Systemwide Review. New APM: APM – 011, Academic freedom,  
protection of professional standards, and responsibilities of non-faculty  
academic appointees

CoDEI would like to request additional information and clarification regarding several aspects of the change in APM policy.

First, for the last two questions (regarding “outside of norms relevant to APM – 010” and “for a grievance under APM – 140-32”), does this imply that the issue(s) is(are) beyond the purview of the Academic Senate? This change leads to a power concentration for the systemwide provost, and thus might be susceptible to biasedness.

Second, it seems that for an escalation process at the campus level, the Academic Senate is in control, but control transfers to the administration at the systemwide level. It is unclear how or why the Academic Senate is removed from the process at this point. CoDEI would like to request some clarification about this transfer of control.

Third, to have confidence in the unbiasedness of the process with regards to DEI issues, CoDEI would like to know more about how the Committee on Committees considers DEI issues when staffing the Committee on Privilege and Tenure.