



November 8, 2017

To: Dylan Rodriguez, Chair
Riverside Division

From: Ward Beyermann, Chair, Executive Committee
College of Natural and Agricultural Science

Re: Systemwide Review: Taskforce Report on the Negotiated Salary Trial Program

The committee reviewed the taskforce report on the negotiated salary trail program during its October 17, 2017 meeting. The trial found no evidence that support for the teaching effort or graduate students was reduced with the participates in the program. Presumably, the data were too limited to address the primary reasons for the program, to strengthening faculty recruitment and retention, and for this reason the taskforce recommends continuing the trail. While there was some concern that the pilot diverted UCOP attention from the bigger issue associated with the broken UC salary scale, the CNAS Executive Committee supports the taskforce's recommendation. We also recommend that UCR participate in the trail.

Yours sincerely,

A handwritten signature in black ink that reads "Ward Beyermann".

Ward Beyermann, Chair
CNAS Executive Committee