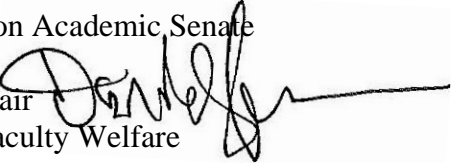




COMMITTEE ON FACULTY WELFARE

July 13, 2018

To: Dylan Rodriguez
Riverside Division Academic Senate

From: Daniel Jeske, Chair 
Committee on Faculty Welfare

Re: Proposed Changes to Implementation Procedures for the Health Sciences
Compensation Plan

The Committee on Faculty Welfare met on June 26th to consider the proposed changes to Implementation Procedures for the Health Sciences Compensation Plan. FWC understands the proposed changes as clarifications of the text that appear to be in conflict with current legal rulings on clinical payments, and also clarify that Z can also be tailored per APU (which allows non-clinical units to use Z payments when appropriate).

FWC noted the advisory committee that approves APU plans for managing Z component of the total salary is fully within SOM and speculates that non-SOM membership to that committee might be appropriate.