



COMMITTEE ON FACULTY WELFARE

June 13, 2017

To: Dylan Rodriguez
Riverside Division Academic Senate

From: Victor Lippit, Chair *Victor D. Lippit*
Committee on Faculty Welfare

Re: Consultation: Abusive Conduct and Bullying Guidance and Statement

The Committee on Faculty Welfare considered the material provided regarding the Abusive Conduct and Bullying Guidance and Statement and recommends the following modifications:

- The document refers in a couple of places to “the employer’s legitimate business interests” or “legitimate business reasons.” However UCR is not a business, therefore suggest the word “business” either be dropped or replaced by “organizational” or “educational.”
- Remove “without a sufficient pedagogical justification”
- Modify “spreading misinformation or malicious rumors” to read “knowingly, maliciously spreading misinformation or malicious rumors
- Modify “unwarranted physical contact” to read “inappropriate physical contact”