


UC RIVERSIDE UNIVERSITY OF CALIFORNIA | **Academic Senate**
COMMITTEE ON DIVERSITY & EQUAL OPPORTUNITY

June 13, 2017

To: Dylan Rodriguez, Chair
Riverside Division of the Academic Senate

From: Manuela Martins-Green, Chair 
Committee on Diversity & Equal Opportunity

Re: Consultation: Abusive Conduct and Bullying Guidance and Statement

The Committee on Diversity & Equal Opportunity considered the material provided regarding the Abusive Conduct and Bullying Guidance and Statement. Members noted the document provides a good definition of bullying, but the language as written could give way to loopholes. In particular, some of the examples seem to contradict with the statement “without a sufficient pedagogical justification”. The committee feels that when the policy is interpreted with a given situation there should be case by case review rather than indicate the listed behaviors are acceptable as long as there is justification.